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**YSGOL  
TREFFYNNON**

# School Uniform and Appearance Policy

<b>School</b>	Ysgol Treffynnon
<b>Date this policy was approved by the School's Governing Body</b>	3 <sup>rd</sup> July 2023
<b>Review frequency</b>	3 yearly
<b>Review Date</b>	July 2026
<b>Chair of Governors Declaration</b>	Norma Collins (Acting Chair of Governors)

## Accessible Formats

This document is available in English and Welsh in Microsoft Word and pdf formats in Arial font size 12 as standard. This document is also available in large print. To request a copy of this document in an accessible format contact Miss Lynette Evans (01352 710011).

## Contents

Introduction .....	3
This states that uniforms should: .....	3
In particular, this policy must: .....	3
Other considerations .....	3
School Uniform .....	4
Uniform .....	4
PE Kit .....	4
Top Clothing .....	4
Bottom Clothing .....	4
Footwear .....	5
Unacceptable Clothing .....	5
Equality and Diversity .....	5
Appearance .....	5
Hair .....	6
Make-Up .....	6
Jewellery .....	6
Nails .....	6
Uniform Suppliers .....	6
Uniform Recycling Scheme / Second Hand Uniform .....	7

## Introduction

This policy has been reviewed and amended by paying consideration to Welsh Government Statutory guidance for school governing bodies on school uniform and appearance policies Education, Wales (Published December 2022 updated May 2023).

### **This states that uniforms should:**

- provide a sense of identity, community and cohesion within the school
- support positive behaviour and school discipline
- ensure students dress appropriately for learning activity
- remove peer pressure to dress in particular fashions
- enable students of all backgrounds to share in a common identity which embraces their particular requirements
- help reduce inequalities between students and help reduce some triggers for bullying
- benefit safeguarding and attendance policies through helping to identify truants
- assist identification of strangers on school premises
- support and promote the ethos of the school

### **In particular, this policy must:**

- ensure that due regard is given to securing equality of treatment between students of different sexes and genders, students from different ethnic and religious backgrounds, and disabled students
- minimise cost and assure as far as is reasonable, that uniforms are affordable by all
- consider practical considerations involved in introducing or changing school uniform and appearance policies
- consult with parents, students and the community whenever significant uniform changes are proposed

### **Other considerations**

School uniform policies should not dictate different items of clothing on the basis of sex/gender and have should have a sensible, flexible approach to uniform items to account for extreme weather conditions.

The guidance also sets out the current position in Wales regarding financial assistance for parents towards the cost of purchasing school uniforms of which CCS adheres to. For full details, please see the statutory guidance document (see link below).

[School uniform and appearance: policy guidance for governing bodies \(WG23-17\) \[HTML\] | GOV.WALES](#)

Ysgol Treffynnon is committed to keeping the cost of uniforms to an absolute minimum to ensure affordability for all. To achieve this the school has removed the need for logos on all items except for the badge on the school blazer, which can be bought separately and sewn on. All uniform items are readily available from local supermarkets and other outlets apart from the school tie, which can be purchased from school or from the retailers noted at the end of the policy.

## School Uniform

### Uniform

#### Top clothing

- Coat or waterproof jacket (for wet weather)
- Black Blazer with School Badge – sew on badges can be purchased separately (**compulsory**)
- Grey V-neck jumper (optional)
- Plain white shirt/blouse with collar
- School Tie (**compulsory**)

#### Bottom Clothing

- Plain black trousers/**knee length** skirt
- Plain black dress shorts
- Plain black socks

#### Footwear

- Plain black footwear (leather is advisable for wet weather)

### PE Kit

#### Top Clothing

- Plain black polo shirt
- Reversible red/black rugby shirt (for those doing rugby)
- Plain black cold and wet weather tracksuit top/fleece/hoodie

#### Bottom Clothing

- Plain black shorts/skort/tracksuit bottoms/leggings
- Plain red sports socks

## **Footwear**

- Trainers suitable for sports hall
- Sports boots (for wet weather outdoor grass pitches and for use on the AstroTurf)

**All** personal property should be clearly labelled.

The school is **not** responsible for lost or stolen items (including electrical items such as mobile phones).

## **Unacceptable Clothing**

- Jumpers other than school approved
- Hoodies other than school approved
- Polo shirts other than for PE
- Jeggings
- Leggings (other than for PE lessons)
- Skinny jeans or denim
- Micro/mini skirts
- Highly coloured footwear/trainers (except for PE)

***Anyone arriving at school in non-uniform clothing will be offered available items from school stock or sent home to change.***

## **Equality and Diversity**

Our uniform is non-gender specific. The school is respectful of all faiths and where specific faiths require alterations to uniform and appearance code, we will do our best to accommodate those needs. Students with a disability, who may need amendments to the uniform, will be accommodated. Parents are advised to contact the Headteacher.

## **Appearance**

Ysgol Treffynnon wants to ensure all students are prepared for the workplace. All working environments have clothing and appearance expectations appropriate for work.

## Hair

Hair must be of natural colours only. It is not permissible to have any part of the hair in unnatural colours or shades of unnatural colours e.g. pink, blue, green, yellow etc. No tram lines, including insignia and patterns, are permitted in any hair length.

In practical areas, hair which is shoulder length or longer must be tied back.

## Make-Up

Make-up can be worn; however, it must be natural and suitable for a professional workplace. No false eye lashes, lipstick or excessive make-up is permitted

## Jewellery

One wrist watch is acceptable. Students with pierced ears can wear small earrings that do not extend beyond the earlobe to ensure health and safety of all. One small discreet nose stud will be accepted.

**No other jewellery is allowed.** This includes any form of facial or body piercing (excluding nose stud as per the paragraph above). Parents and students are requested to respect the rules on jewellery and to have any new piercings at the beginning of the summer holiday to enable jewellery to be removed easily.

## Nails

The school permits nail varnish to be worn, however, it should be of a discreet colour. Nails must be of a safe, practical length so as not to cause injury to self or others.

**No false nails or extensions are permissible as this breaches health and safety and will result in students being sent home to have their nails cut.**

## Uniform Suppliers

The uniform has been developed to ensure it is easy and cheap to buy from a range of local retailers and supermarkets. However, the school does have two specific uniform outlets where uniform can be bought.

### Forresters Sports

14-16 New Street  
Mold  
CH7 1NZ  
01352 756636

### 1st Class Uniforms & Workwear Ltd

19 King's Avenue  
Prestatyn  
LL19 8BB  
01745 887824

## Uniform Recycling Scheme / Second Hand Uniform

To help all our students meet our high standards, Ysgol Treffynnon operates a school uniform recycling scheme. We welcome any donations of clean, good condition uniform. Any donations can be handed in at reception where they will be laundered and made available to loan to other students/families. Alternatively, Ysgol Treffynnon is part of the Flintshire wide uniform recycling scheme, where uniform can be donated at school and is distributed via Nightingale House hospice to their shops across Flintshire and sold at a fraction of the cost. Further details can be found here [School Uniform Exchange \(flintshire.gov.uk\)](http://flintshire.gov.uk/School-Uniform-Exchange)

## School Essentials Grant

The Welsh government recognises that some parents face financial hardship from the costs of purchasing school uniforms for their children. The Welsh Government also believes that the financial support parents receive towards the cost of school uniform should not be a barrier to learning. The School Essentials Grant provides financial assistance to eligible families on lower incomes for the purchasing of school essentials. For more information please follow the attached link. [Free School Meals \(eFSM\) and School Essentials Grant \(flintshire.gov.uk\)](http://flintshire.gov.uk/Free-School-Meals-eFSM-and-School-Essentials-Grant)